

Staff Reference Form
Voyageurs Lutheran Ministry
Camp Hiawatha/Camp Vermilion

Applicant - Please fill out this section before giving the form to your reference person.
Applicant 's Name
Position applying for

For the reference person to complete:

Name _____ Phone number _____
 Address/City/State/Zip _____
 How do you know the applicant? _____

The above named person is applying for a summer position with Voyageurs Lutheran Ministry, an outdoor ministry of the Evangelical Lutheran Church in America. We are looking for mature, responsible persons to work with youth (primarily) and adults in Day Camp, residential camp, and adventure trip settings. We would like to have your honest assessment of this person as a potential camp staff member. Your best judgment will be appreciated and treated with confidence. If you have any questions regarding this reference, or the position the applicant is applying for, please call (218) 666-5465.

For the following questions, please rate the applicant on a scale of one to five.

	Poor	Fair	Average	Very Good	Outstanding
Emotional Maturity	1	2	3	4	5
Work Performance	1	2	3	4	5
Dependability/Promptness	1	2	3	4	5
Flexibility	1	2	3	4	5
Integrity/Honesty	1	2	3	4	5
Relationship with peers	1	2	3	4	5
Relationship with supervisors	1	2	3	4	5
Spiritual Maturity	1	2	3	4	5

What assets would you see this person bringing to a church camp?

What additional growth areas are you aware of that might affect this person's work?

Please comment on the candidate's leadership capabilities.

Are you aware of any reason this person should not work in a camp setting which may require her/him to live in a cabin or tent with young people (generally grades 2-12)? If so, please explain.

Would you want your child under this candidate's leadership?

Additional comments:

Reference person's signature

Date

Thank you for your thoughtfulness. Your assistance is greatly appreciated!

Please return the completed form to: Joy Halstead, VLM Program Director
[Voyageurs Lutheran Ministry](#)
PO Box 1076
Cook, MN 55723
(218) 666-5465