

**Voyageurs Lutheran Ministry
Camp Hiawatha & Camp Vermilion
2010 Staff Positions**

Counselors with Voyageurs Lutheran Ministry spend the summer rotating between the two camps and possibly serving on Day Camps. Leadership and support positions remain at one camp for the entire summer. (All non leadership staff will have a "home base" space at Camp Vermilion)

Lower Elementary/Day Camp Counselor

This position provides leadership and support for up to 10 campers in a cabin group for 2nd-6th graders, for campers in a day camp setting, grades K-6 and for 1/2 pint day. Counselors will be trained to facilitate age appropriate Bible studies from provided materials, lead games and activities in small and large group settings and be encouraged to integrate outdoor/environmental education into their teachings and daily experiences. Counselors in this position are also responsible for some worship and campfire planning with cabin groups according to the daily schedule. These Counselors will gain experience at Camp Hiawatha, Camp Vermilion, and in Day Camp.

Upper Elementary/Junior High and Specialty Camp Counselor

This position provides leadership and support for up to 10 campers in a cabin groups for 4th-9th graders and for VLM's specialty camps, Camp Hiawatha's Hockey Camp and Camp Vermilion's Fine Arts Camp. Counselors will be trained to facilitate age appropriate Bible studies from provided materials, lead games and activities in small and large group settings and be encouraged to integrate outdoor/environmental education into their teachings and daily experiences. Counselors in this position are also responsible for overnight campouts with their cabins, and some worship/campfire planning. If needed, staff in this position may float to work with elementary or senior high campers.

Day Camp Coordinator/Counselor

Day Camp Coordinators are primarily second year counselors (from VLM or another Bible Camp with experiences working with K-6 graders). A Day Camp Coordinator/Counselor will be a float counselor between both the elementary and upper elementary programs. (please see above). When Day Camp Coordinating, this staff position provides leadership for counselors and campers in the Day Camp program. They are expected to develop a rapport with the church staff and pastor(s) to ensure good communication, work with the staff as a "player/coach," and are responsible for the overall Day Camp schedule and experience.

Senior High/Houseboat Counselors

Senior High and Houseboat Counselors will spend their summer with 7th- 12 graders. Counselors will spend their summer on Lake Vermilion on a houseboat, for 2 weeks with VLM's program, LOST(Leadership Development, Outdoor Education, Service and Theology) and at either site leading senior high camp. Staff will be trained in team building, small group development and will be equipped with tools to facilitate Bible studies from the summer theme. When in camp, staff will also be required to lead senior high youth on overnight canoe/camping trips. **Current lifeguard, wilderness first aid, and CPR certifications is required.**

Canoe Guide

VLM canoe guides are responsible for the overall navigation, safety, and well-being of up to 7 high school aged, as well as, at least 1 adult advisor on a wilderness canoe trip. Canoe guides will be trained in team building, small group development and will be equipped with tools in order to facilitate Bible studies from the summer theme in the BWCAW. **Current lifeguard, wilderness first aid, and CPR certifications is required. Wilderness ethics and experience is appreciated.** (There will be a possibility to update certifications or be certified through VLM programs before the summer staff training begins).

*Guides may serve as camp counselors at Camp Vermilion, as Houseboat counselors or work as support staff on weeks not guiding. Guides will also be expected to drive the camp's 15 passenger van with a trailer (training will be provided). (Guides get \$150 bonus for arriving with lifeguard certificate or pay \$150 if they take the VLM lifeguard class.)

Support Staff

Head Cook

Responsible to coordinate all food service activities with the VLM Food Service Director.

Manage all food service preparation (ordering food, planning nutritious meals, supervising food storage and maintaining of kitchen supplies, and equipment at Camp Hiawatha or Camp Vermilion. This staff position also will help train, manage and nurture the kitchen staff at the site.

Kitchen Assistant

Responsible for assisting the with food preparation, serving, and consequent clean-up. As a combined position, this staff position is also responsible for cleaning some additional facilities as assigned. Flexibility in scheduling may be necessary.

Maintenance Assistant

Responsible for assisting the Site Director in all areas of grounds and facilities upkeep. Have some fix-it skills, experience is appreciated and willingness to learn. Flexibility in scheduling may be necessary.

Summer Pay Scale

\$175 for first year counselors and kitchen assistant / \$185 for first year canoe guide / \$10 increase for each year of camp staff experience for all positions. Head Cook and Maintenance salaries are determined by the Program and Executive Director